## Ms. Gan Shuya Executive Director and chief operating officer of our Group

Ms. Gan is an executive Director and the chief operating officer of our Group who is responsible for the overall operational and financial management of our Group. She was appointed as an executive Director on 27 February 2019. Ms. Gan has more than 33 years of experience in auditing and accounting in oil-related industry. She joined our Group on 23 August 2010. She has been the director and financial director of Dalipal Pipe since October 2016 and December 2017, respectively. Ms. Gan has been the assistant to the general manager of Dalipal Pipe from October 2010 to December 2017; the manager of finance department and assistant of the general manager of Dalipal Equipment Manufacturing from August 2009 to September 2010 and from July 2009 to September 2010, respectively; and department head and manager of finance department of Dalipal Group from October 2007 to March 2008 and from April 2008 to June 2009, respectively. Prior to joining our Group, she held various positions in Hebei Yanhua Accounting Firm Company Limited\* (河北燕華會計師事 務所有限公司), including the auditor, project manager, senior project manager and department manager from December 1998 to September 2007. She was also the auditor of North China Petroleum Audit Office Fourth Audit Office\* (華北石油審計 處第四審計室), which principally engages in internal auditing, from January 1997 to November 1998; the auditor and the accountant of North China Second Drilling from July 1991 to December 1996 and from May 1985 to August 1988, respectively; and the worker of Cangzhou Machine Maintenance Factory of North China Petroleum Second Drilling Company\* (華北石油管理局第二鑽井工程公司滄州機修廠), which principally engaged in machine maintenance, from September 1984 to April 1985. Ms. Gan is also a director of certain subsidiaries of our Group.

Ms. Gan completed a course in accountancy at the Adult Higher Education, School of Continuing Education, Hebei University\* (河北大學夜大學) in July 2001. She obtained the qualification of PRC certified public valuer in September 2005 and the qualification of PRC certified public accountant in May 1995.